

## OCCUPATIONAL HEALTH & SAFETY POLICY

---

Assess Orr strives to be the leader in the Provision of Construction /Commissioning /Fabrication/ Preservation and Consultation services along with Heavy Lift crange and Scaffold Access solutions for the Oil and Gas, Power and Mining sectors. The diversity of the projects we have completed ensures we have the knowledge and experience to understand client requirements and deliver high quality products and services.

Assess Orr recognises and is committed to our moral and legal responsibilities in providing a safe and healthy work environment for our employees, subcontractors, customers and visitors. We extend this commitment to ensuring our local community is safe from potential risk from any of our business operations.

Our health and safety performance is supported by our commitment in implementing and maintaining an effective OH&S Management System by:

- Aligning with ISO 45001 Occupational Health & Safety Management Systems – Requirements
- Constantly seeking improvements in all areas of our health and safety operations by developing, encouraging the consultation and participation of workers, and their representatives, documenting and monitoring new work practices.
- Strictly adhering to occupational health and safety legislation and other requirements and ensuring compliance through regular and consistent auditing.
- Ensuring all employees, subcontractors, and visitors understand their health and safety responsibilities by providing safety awareness inductions, training and programs for a safe working environment.
- Encouraging all near misses and incidents to be reported to aid in the improvement of our work practices and ensure our 'ZERO BLAME' culture is reinforced.
- A commitment to eliminate hazards and reduce OHS risks.
- Conducting investigations into all reported incidents and ensure that appropriate return to work programs are in place.
- Conduct regular reviews of our policies and procedures for our aims to be met, and our commitment to a safe, healthy work environment and culture can be achieved.

Our Occupational Health & Safety Policy provides a framework for establishing and reviewing our Health & Safety Objectives for the prevention of workplace injury and ill health.

Mark Orr



(Managing Director)

Date 07-12-2020